



# Global Sustainability Policy

Business plays a key role in supporting the growth of a sustainable and prosperous society. WSP embraces the opportunity to be at the heart of this by delivering a thriving environment, social well-being, and healthy, vibrant communities.

We know that our future world will be very different from today's. We therefore believe it is our responsibility to advise our clients on likely future scenarios, with a focus on the risks and opportunities arising from changes in climate, demography, resources, technology and social values. By doing so we offer them the ability to make better informed decisions that will deliver more flexible and resilient assets with greater life cycle efficiency and more responsiveness to future markets.

## Our Objectives

We will be a business leader in four key areas:



We will use the growth of the sustainable economy as an opportunity to grow new markets and commercial opportunities.



Our advice and designs will be future ready and will enable our clients to reduce environmental impacts over the life cycle of their assets.



We will actively manage our own environmental and social impacts, improving the positive while reducing the negative.



We will participate meaningfully in the communities in which we operate.

## Our Approach

We will deliver these objectives by conducting our business in a manner that creates positive impacts on the environment and society, and by taking a proactive role in delivering the best solutions for all.

As leaders in sustainability consulting, we will:

- Harness the latest thinking and research developed by our industry experts to address the world's most significant challenges.

Through our project delivery, we will:

- Actively seek out the most transformative, innovative projects to pioneer a more sustainable future.
- Provide forward thinking advice and unparalleled expertise to help our clients thrive in a changing world.

In our operations, we will:

- Measure and manage our own environmental, social and governance practices and improve them over time.
- Share our progress with stakeholders by disclosing our sustainability performance annually.
- Foster healthy, safe and sustainable workplaces that support continuous learning and great careers.
- Act as positive members of the communities in which we work.

Employees at all levels are responsible for complying with the Sustainability Policy. Reports on progress will be made annually to the WSP Leadership Team and to the Board of Directors.

Paul Dollin  
Chief Operating Officer