



FAQs

WSP Hong Kong Graduates Program



How do I apply for graduate opportunities at WSP?

Visit <https://www.wsp.com/en-CN/careers/graduates/hongkong> where you can find out more about WSP Hong Kong Graduates Program and start the application process.

We will ask you to submit:

- CV;
- latest academic transcript;
- public examination result that demonstrates your English language proficiency.

We will ask you to indicate your preference of multiple engineering disciplines through our application platform. We try to accommodate the preferences of individual applicants.

We will use your preferences to consider you against all relevant opportunities therefore multiple applications to graduate positions are unnecessary.

What are the important dates for applications?

Applications are open from Late September 2021 and close on Late January 2022. Early applications are recommended.

Do you offer the Hong Kong Institution of Engineers (HKIE)'s Scheme "A" Graduate Training?

Yes, we are approved by HKIE to offer Scheme "A" Training for varied disciplines. Please refer to HKIE's website for approved disciplines (https://www.hkie.org.hk/en/quali/scheme_a/).

How long does the process take?

You'll receive an email confirming that we've received your application within 48 hours of submission.

Our Graduate Recruitment Team ensures that all applications receive the time and consideration that they deserve and therefore during busy periods this may take slightly longer.

We work hard to match you to the most suitable roles in our business and the recruitment process can vary depending on the role and team you are matched to. The majority of applications are progressed to assessment within 2-3 months but it's good to know that the whole process can last up to 6 months in total. We will aim to keep you informed throughout the time that your application is being considered.

What are the entry requirements?

For our graduate opportunities, we require a Bachelor Degree with Second Class Honours or above in 2022 in a relevant engineering subject area.

For UK graduates, a Master Engineering degree qualification is required for enrolling in the HKIE Graduate Scheme A training.

Our Hong Kong Graduates Program is designed to provide initial training and development for beginning your career and is therefore best suited to candidates with less than two years post graduate experience. If you feel you don't meet our minimum entry requirements, we do offer a range of other roles which could be suitable, you can find these at www.wsp.com/careers



FAQS (con't)

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When will I start working?

Our graduate start date is Early July 2022. There is some flexibility on start date if you are not able to join on this date and we can offer earlier or later start dates. We recommend you join us before our welcome event in August.

What salary and benefits do WSP offer?

We offer a competitive salary and benefits package which varies slightly depending on academic qualifications.

Could there be opportunities to work overseas?

Yes, as a global organization, we are able to offer international opportunities. If you're looking to start your career overseas, visit www.wsp.com/careers to apply for opportunities around the world.

Will I get to meet and work with other graduates?

Yes, when you join our 2022 Hong Kong Graduates Program, you will be invited to an induction event where you will meet graduates joining at the same time as you.

We also encourage ongoing networking and relationship building through the PGN (Professional Growth Network) which hosts various events throughout the year on top of the ones included in the Hong Kong Graduates Program.

Do you accept applications from international students?

Yes, international students are welcome to apply for our opportunities.

Ignite your career at WSP
Make an Impact

