



Global Sustainability Policy

Businesses play a key role in supporting the development of a sustainable and prosperous society. As one of the world's largest professional services firms, the greatest benefit WSP can provide is through the services we offer and the projects we deliver. We also strive to minimize the negative impact of our own operations and increase the positive, fostering our reputation as a sustainability leader in our industry. Our role is to plan, design, manage and engineer our communities to thrive.

Our Objectives

We will be a leader across our four Strategic Pillars:



Our Clients

We will prepare our clients for the future by understanding trends related to society, climate change, technology and resources and reflecting them in our designs and advice.



Our Expertise

We will provide expert consulting services in sustainability, energy, climate change and environment to help clients improve sustainability performance, reduce costs, create brand value and manage risk across their organizations.



Our Operational Excellence

We will actively manage and improve our own environmental, social and governance performance, setting an example as a global firm and strengthening our organization for our stakeholders and for society at large.



Our People & Culture

We will provide an environment for our people to deliver to their full potential, as well as participate meaningfully in their communities.

Alexandre L'Heureux
President and Chief Executive Officer

Our Approach

We will deliver on these objectives by conducting our business in a manner that creates a positive impact on our environment and society, and by taking a proactive role in delivering the best solutions for all stakeholders.

As trusted advisors to our Clients, we will:

- Actively seek out the most transformative, innovative projects to pioneer a more sustainable future.
- Provide forward-thinking advice and unparalleled expertise to help our clients thrive in a changing world.

In strengthening our Expertise, we will:

- Harness global research by WSP and the wider industry to assist our clients in addressing the world's most significant challenges.
- Enhance our reputation and global strength as a diversified and resilient consultancy through the solutions we offer.

In striving to achieve Operational Excellence, we will:

- Measure and manage our own environmental, social and governance practices and improve them over time.
- Engage with stakeholders and share our progress by disclosing our sustainability performance annually.

To support our People & Culture, we will:

- Foster safe, ethical workplaces that support diversity and inclusion, continuous learning and nurture rewarding careers.
- Give back to the communities where we live and work with time and resources.

All employees are responsible for complying with the Global Sustainability Policy. Reports on progress will be made quarterly to the Global Leadership Team and the Board of Directors.

Isabelle Adjahi
Senior Vice President, Investor Relations and Communications
Global Sustainability Sponsor