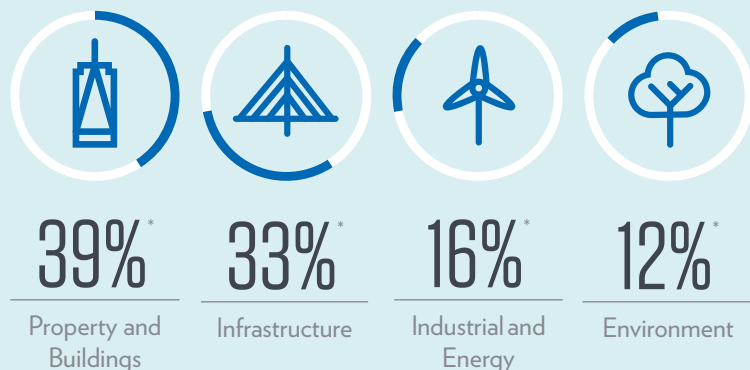


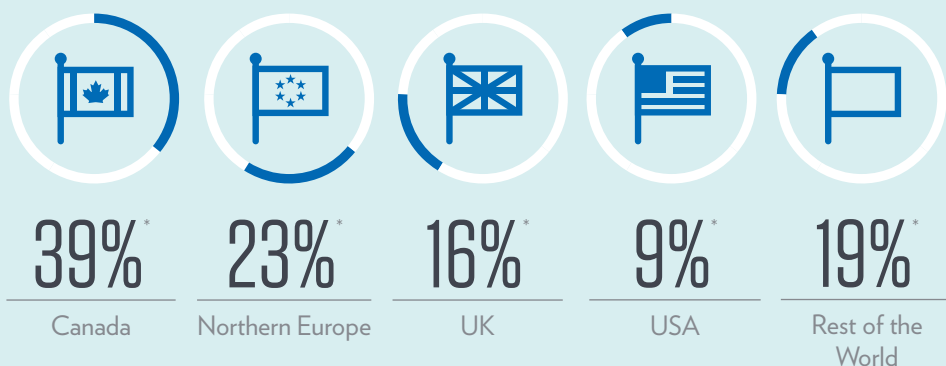
# WE ARE WSP

## KEY MARKETS



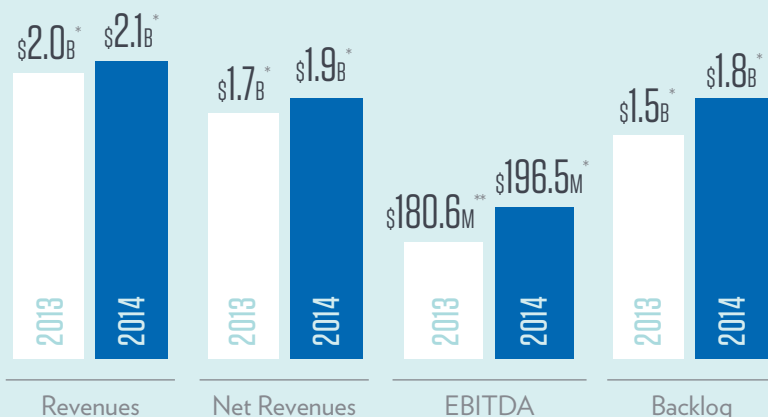
\* Revenues - 2013 annual financial results

## KEY GEOGRAPHIES



\* Pro Forma, including Focus

## KEY FINANCIAL DATA



\* TTM 2014 (June 28, 2014)

\*\* Excluding restructuring charges

## ABOUT WSP

Headquartered in Canada, WSP is one of the world's leading professional services firms working with governments, businesses, architects and planners and providing integrated solutions across many disciplines. The Firm provides services to transform the built environment and restore the natural environment, and its expertise ranges from environmental remediation to urban planning, from engineering iconic buildings to designing sustainable transport networks, and from developing the energy sources of the future to enabling new ways of extracting essential resources.

## LEADERSHIP TEAM

Pierre Shoiry  
President and Chief Executive Officer

Alexandre L'Heureux  
Chief Financial Officer

## IR CONTACT

Isabelle Adjahi  
Director, Communications  
and Investor Relations

## HEADQUARTERS

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# WE ARE WSP

## OUR VALUES



Innovative



Trustworthy



United



Passionate



Caring

## OUR MISSION

Be a solution-driven advisor with outstanding expertise.

## OUR VISION

Always be the first choice for clients, partners and employees.

## 2015 STRATEGIC PLAN

### GROWTH

\$2.3B

in Net Revenues (including \$500M through acquisitions)

11%

Organic growth

### OPERATIONAL EXCELLENCE

11.0-11.5%

EBITDA Margins

### CLIENTS

10%

of our Revenues from Global Clients

### EMPLOYEES

20,000

Employees by 2015

## OUR GLOBAL NETWORK OF EXPERTS



1,200

USA



6,550

Canada



2,700

UK



3,350

Europe



930

Colombia



1,130

Asia

1,210

ROW



480

Australia

17,550

Employees

300

Offices

30

Countries

5

Continents

