

# Corporate Governance

## Board of Directors

01  
**Christopher Cole**  
Professional Non-Executive Director  
Director since 2012  
Independent  
Chairman of the Board of Directors

02  
**Pierre Shoiry**  
Vice Chairman of the Board of Directors  
Director since 2006  
Non-independent

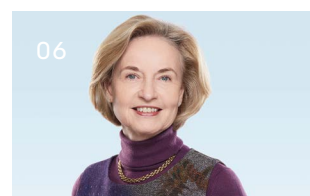
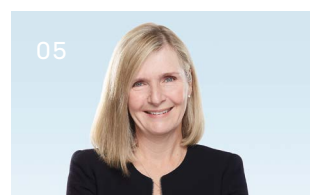
03  
**Alexandre L'Heureux**  
President and Chief Executive Officer, WSP Global Inc.  
Director since 2016  
Non-independent

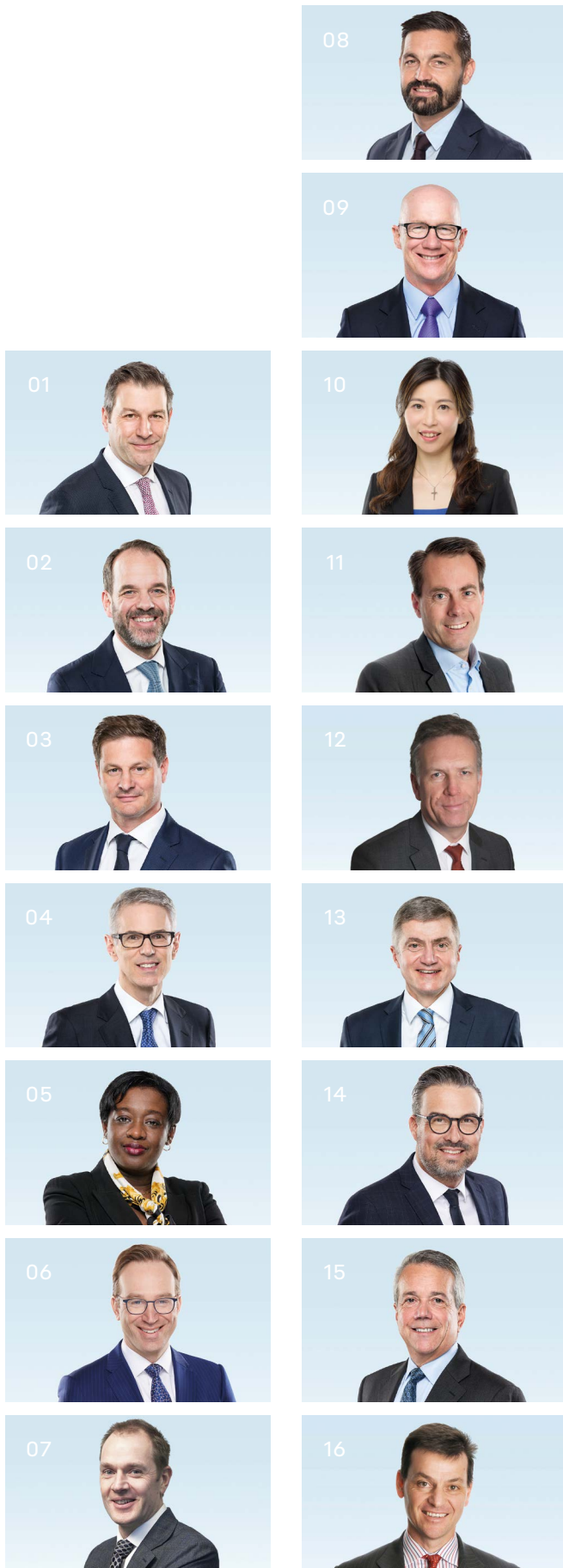
04  
**Louis-Philippe Carrière**  
Senior Advisor, Saputo Inc.  
Director since 2017  
Independent  
Chair of the Audit Committee

05  
**Linda Galipeau**  
Professional Non-Executive Director  
Director since 2019  
Independent  
Chair of the Governance, Ethics and Compensation Committee

06  
**Birgit Nørgaard**  
Professional Non-Executive Director  
Director since 2013  
Independent  
Member of the Governance, Ethics and Compensation Committee

07  
**Suzanne Rancourt**  
Professional Non-Executive Director  
Director since 2016  
Independent  
Member of the Audit Committee





## Global Leadership Team

### Corporate

01  
**Alexandre L'Heureux**  
President and Chief  
Executive Officer

02  
**Bruno Roy**  
Chief Financial Officer

03  
**Paul Dollin**  
Chief Operating Officer

04  
**Robert Ouellette**  
Chief Corporate  
Services Officer

05  
**Isabelle Adjahi**  
Senior Vice President,  
Investor Relations and  
Communications

06  
**Alain Michaud**  
Senior Vice President,  
Operational  
Performance and  
Strategic Initiatives

### Regions

07  
**Ryan Brain**  
President and Chief  
Executive Officer,  
Canada

08  
**Greg Kane**  
Managing Director,  
Middle East

09  
**Gregory A. Kelly**  
Chief Executive  
Officer, USA

10  
**Ivy Kong**

Managing Director, Asia

11  
**Magnus Meyer**

Managing Director,  
Nordics

12  
**Mark Naysmith**

Chief Executive Officer,  
UK and South Africa

13  
**Guy Templeton**

President and Chief  
Executive Officer,  
Australia and New  
Zealand

### Sectors

14  
**André-Martin  
Bouchard**

Global Director,  
Environment and  
Resources

15  
**Dave McAlister**

Global Director,  
Transport and  
Infrastructure

16  
**Tom Smith**

Global Director,  
Property and Buildings