

Our Value Chain

Global Operations



±48,000
Employees¹

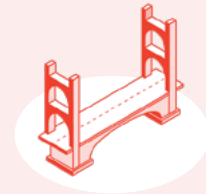


+100,000
Active projects worldwide



6.0B
2018 net revenues (CAD)²

Transformative Projects in our Sectors



Transportation & Infrastructure



Property & Buildings



Industry & Energy³



Environment

2018 Value Distributed

Employees

4.6B
in personnel costs (CAD)

Subconsultants

1.9B
including direct costs (CAD)⁴

Shareholders

78.1M
in cash dividends (CAD)

Taxes

73.9M
in income taxes paid (CAD)

¹ As at March 31, 2019

² Non-IFRS measure. Net revenues are defined as revenues less direct costs for subconsultants and other direct expenses that are recoverable directly from clients.

³ Includes Industry, Resources, Power & Energy.

⁴ Direct costs are defined as costs incurred to deliver consulting services and that are recoverable directly from clients.