



Creating the Leading Global Environmental Consulting Firm

On April 7, 2021, WSP closed the previously announced acquisition of Golder, forming the leading global environmental consulting firm with approximately 14,000 environmental experts.

Discover how this will take us all on an extraordinary journey towards a more sustainable and low-carbon future.

Focusing on Technical Expertise

By combining complementary service offerings and expertise in underground and above-ground engineering, we are ideally positioned to advise our clients and help them tackle challenges around climate change, environmental and social impact, biodiversity, environmental rehabilitation, environmental management and compliance.

Expanding Horizons for Clients and Employees

We will be able to offer our respective clients a broader, deeper range of solutions to tackle key environmental and ESG challenges in all regions. In addition, employees will be able to leverage enhanced career and development opportunities, resulting from our increased scale and scope.

“Today, we have reached a transformational milestone for WSP, Golder and our 54,000 employees around the world...”

Alexandre L'Heureux
President and Chief Executive Officer, WSP Global



Speeding Up our Strategic Agenda

This acquisition accelerates our 2019-2021 Global Strategic Plan and our ambitious decarbonization agenda by:

- Increasing our presence in Environment;
- Increasing our Strategic Advisory capacity; and
- Diversifying and consolidating our global footprint.

A Pivotal Moment for ESG

More than ever, attention to ESG matters is essential to overcome the challenges of today and tomorrow.

- The world is reprioritizing climate change
- There is a heightening of public, corporate and financial awareness for global sustainable investments
- Recent events have demonstrated the benefits of a resilient business model anchored on sustainability goals

For WSP, environmental consulting is not just another division, it's at the heart of our Future Ready® vision.



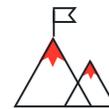
Key Highlights



14,000 environmental experts globally



Focus on **technical excellence**



World-class expertise in underground and above ground engineering



Strengthened **global presence**