



Press Release

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ARTBA Honors WSP USA Diversity with Glass Hammer Award

Prestigious award honors WSP's successful initiatives to increase female leadership across all business segments over the past year.

SAVANNAH, GA (SEPT. 24, 2019) — In recognition of its commitment to diversity and inclusion within the workforce, WSP USA, a leading engineering and professional services consultancy, was selected as the 2019 winner of the American Road and Transportation Builders Association (ARTBA) Foundation Women Leaders Glass Hammer Award.

The award was presented Monday at the Foundation Awards luncheon during ARTBA's national convention in Savannah. Claudia Bilotto, WSP senior area manager in Atlanta, accepted the award on behalf of the firm at the ceremony.

“We are deeply honored to earn ARTBA's recognition of our mission to advance and promote women within the workplace,” said Megan Van Pelt, senior vice president for U.S. human resources at WSP. “Our significant investments in corporate and community initiatives have resulted in more women joining WSP, more women earning leadership roles, and more women holding key positions in industry organizations.”

The firm has experienced increases in female representation across all business segments over the past year and is on track to achieve its goal of having women hold 30 percent of management

positions by 2021. In 2018, 37 percent of all promotions were women, which increased to 41 percent in the first half of 2019.

WSP supports several industry-related associations and programs as part of the firm's diversity and inclusion initiatives. WSP sponsored five professionals through the WTS Transportation YOU program and similar programs that teach young women about leadership and public speaking. Over 160 WSP employees are active members of WTS local chapters, and Paula Hammond, senior vice president and national transportation market lead for WSP, serves as vice chair of the WTS International Board.

WSP supports and nominates employees for national recognition through award programs like "Women Who Move the Nation" sponsored by the Conference of Minority Transportation Officials (COMTO), and ARTBA's Ethel Birchland Award. WSP sponsors several annual scholarships, including COMTO's annual "Women in Leadership" scholarship.

In July, COMTO named WSP its Corporation of the Year, in recognition of the firm's support of COMTO's values of diversity and inclusion in the transportation industry.

About ARTBA

ARTBA is a non-partisan federation based in Washington, D.C. whose primary goal is to aggressively grow and protect transportation infrastructure investment to meet the public and business demand for safe and efficient travel. In support of this mission, ARTBA also provides programs and services designed to give its public and private sector members a global competitive edge.

About WSP USA

WSP USA is the U.S. operating company of WSP, one of the world's leading engineering and professional services firms. Dedicated to serving local communities, we are engineers, planners, technical experts, strategic advisors and construction management professionals. WSP USA designs lasting solutions in the buildings, transportation, energy, water and environment markets.

With more than 9,500 employees in 150 offices across the U.S., we partner with our clients to help communities prosper. wsp.com

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