

P&A – Development Infrastructure Graduate – Carys Hartigan



About You

I'm Carys Hartigan, I joined the Development Infrastructure team in Southampton in 2021 after completing my BEng in Civil Engineering at Portsmouth University, and MSc in Civil Engineering at the University of Southampton. I've been lucky enough to have some involvement on Neom, an eco-city in Saudi Arabia – this was an incredibly interesting project and was great to get some exposure to this at graduate level.

Why WSP Graduate Development Programme?

I wanted to work for WSP, primarily due to their key interest in sustainability, as an ever-growing issue, working for a company who had this at the fire-front of their mind was incredibly important to me! Being part of a programme targeted towards your development in your early career is great, it gives a chance to hone your skills at what can be a very challenging time post University.

What is the culture like at WSP?

As part of the social committee for my team in Southampton, so far I have organized go karting trips, pub socials, and a shuffleboard event. I think it is incredibly important to utilise volunteer days and I encourage everyone to use these to benefit something they are passionate about. Personally, I am a passionate STEM ambassador and have used my first day to volunteer at a local school, giving mock interviews to year 10's. This was incredibly rewarding, and I even met students interested in pursuing Civil Engineering and was able to give some advice on possible career paths.

What's the application process like?

The application process was very thorough however overall, I really enjoyed the face-to-face assessment centre! Everybody was extremely welcoming from both other interviewees to the ECP team and anyone else I met within WSP. I remember being very nervous heading into the Birmingham office, but this was eased once I realised how friendly everyone was and that it was a chance to experience whether WSP was the right fit for me, not just if I was the right fit for them!

Why should I join your team?

Development Infrastructure is an incredibly diverse discipline, with projects ranging from highways and utilities to drainage and earthworks. As such your skillset can expand rapidly! I love what I do, completing projects that I will be able to see built and that have an impact on everyday life