

## P&A – Development Infrastructure Graduate – Kirsty Tweedie



### About You

I graduated from Edinburgh Napier University with a degree in Civil and Transportation Engineering in 2018. This followed on from a summer internship with WSP in 2017 before returning to complete my final year of studies as a scholar student. I have spent the last four years within the Development Infrastructure team in Edinburgh, where I have progressed from a Graduate Engineer to an Engineer.

### Why WSP Graduate Development Programme?

The Graduate away days are always the best part of being on the Graduate Development Programme. They provide me with an opportunity to network and meeting other graduates from other offices and disciplines. I feel I get the support required for my development from my line manager, such as mentoring about my route to chartered status.

### What is the culture like at WSP?

The culture at WSP is welcoming, friendly and supportive. As an early career professional, you're reliant on your line manager and your team to provide the required to enhance your knowledge and begin progressing your career. We have plenty of training opportunities for ECP's and opportunities for collaborative working. I am part of the social committee, and this has provided an opportunity to network within my office. In the Edinburgh office I have enjoyed many social events such as office quizzes, Edinburgh Fringe Festival, and other parties.

### What's the application process like?

The application process was very simple to navigate. WSP had approached my university for suitable applicants when looking for summer placements. From this I applied for the Graduate Development Programme and attended an interview. Although I was nervous attending my interview, I was able to relax quickly following introductions. I found the interviewers to be friendly and welcoming.

### Why should I join your team?

I enjoy working within my team there is variety in the type of projects that we work on, My roles range from undertaking civil works including active travel route designs, drainage designs, external levels and surfacing designs. As a Graduate Engineer I found this particularly useful as I was able to gain experience across a variety of projects while also working closely with other disciplines which allowed me to gain a better understanding of their role on projects and how they can enhance projects that I am involved in.