

CHRIS COLE

Executive Chairman

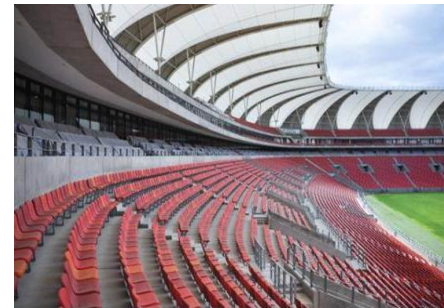
Welcoming Remarks

Rationale for the Transaction

Board Objectives

WHO WE ARE

A unique complementary combination of two successful companies, creating a truly global consultancy of 15,000 people providing services worldwide



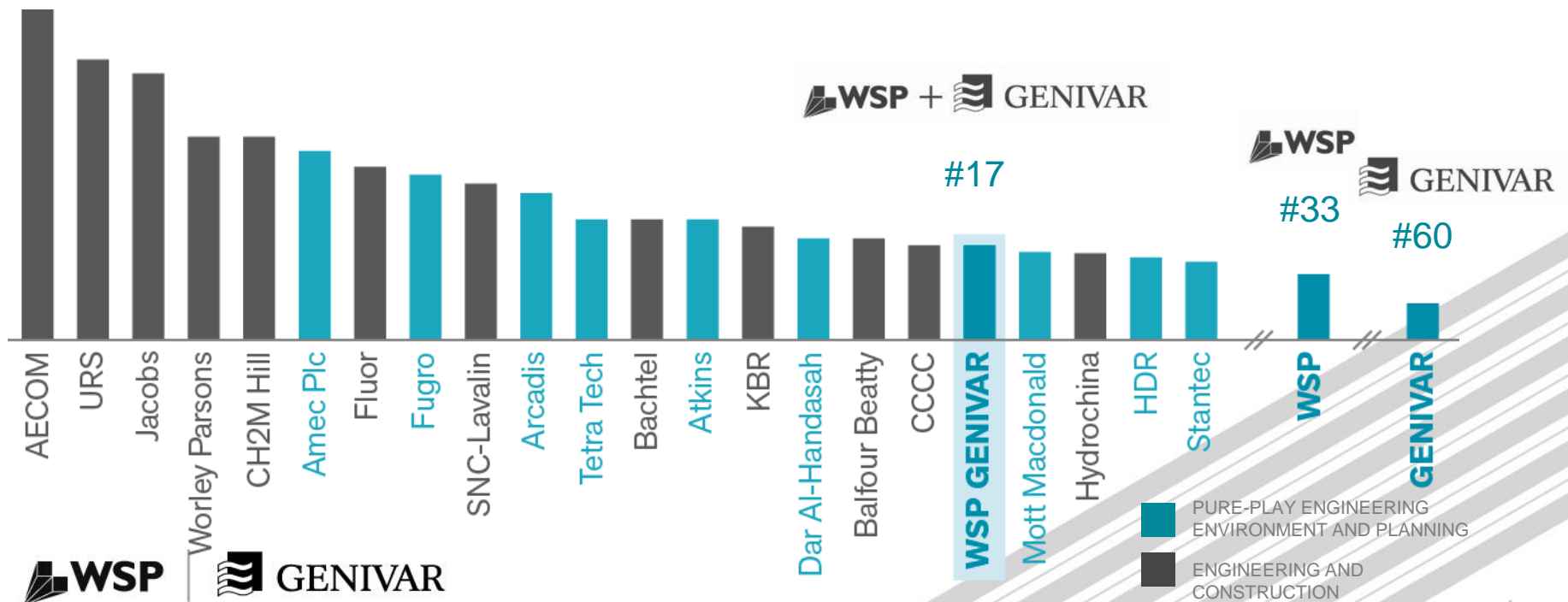
WHAT WE DO

We plan, design, engineer and manage buildings, transport, infrastructure, industrial, environmental and energy projects



A LEADING FIRM WITH WORLD-CLASS EXPERTISE

- Combined, rank 17th within Top Global Design Firms and 10th as a Pure Play Consultant
- Enhances market exposure and ability to target global clients
- Trend towards consolidation



BENEFITS OF THE COMBINATION

We have highly complementary business landscapes



COMBINED, WE WILL

- Leverage Canadian and global clients, diverse sector experience, geographic footprint, major worldwide projects
- Increase technical & people skills
- Combine our best practices
- Create financial and investor environments to support growth
- Deliver worldwide diversified growth in an increasingly consolidated market

COMBINED, WE OFFER

LOCAL PRESENCE GLOBAL REACH

- Strong local presence and accountability
- Expanded geographic footprint
- Best talent and most complete service portfolio at the right value

GLOBAL CLIENTS NETWORK OF EXPERTISE

- Experienced collaborative and transparent cross border working relationships
- Strong commitment to clients locally and globally
- Firms sharing a similar vision and values

INNOVATIVE THINKING, END-TO-END OFFERINGS

- Culture is based upon an entrepreneurial spirit
- Modern multi-skilled consultancy connecting skills and solutions worldwide, from inception to completion

FINANCIALLY STRONG, FULLY COMMITTED

- Significant increase in size, scale and diversification
- Potential for revenue and cost synergies
- Solid financial position to support growth strategy

We have the right team in place to successfully execute our plans and to deliver increased shareholder value

OUR OBJECTIVES TODAY



- Present Senior Management Team
- Integration update
- Review Q3 results
- Provide an overview of markets and competition
- Operational review: activities, challenges and opportunities
- Revenue synergy opportunities
- Our future strategy and outlook

BOARD OBJECTIVES

- Review Board membership and enhance existing Board skills
- Introduce increased international and human capital skills
- Ensure adequate operational and strategic information and discussion
- Continue vigilance and compliance with Regulatory and Compliance obligations
- Reinforce the Committees as appropriate
- Provide support, challenge and counsel to Executives