



Appointment of Proxyholder

I/We, being holder(s) of Common Shares of WSP Global Inc. (the "Corporation"), hereby appoint: Alexandre L'Heureux, director, President and Chief Executive Officer of the Corporation, or failing him, Philippe Fortier, Chief Legal Officer and Corporate Secretary of the Corporation, or

Print the name of the person you are appointing if this person is someone other than the persons listed above

as proxy of the undersigned, to attend, act and vote on behalf of the undersigned in accordance with the below directions (or if no directions have been given, as the proxyholder sees fit) on all the following matters and any other matter that may properly be brought before the Annual General Meeting of Shareholders of the Corporation (the "Meeting") to be held virtually via live webcast at <https://web.lumiagm.com/416700883>, on May 13th, 2021 at 11:00 a.m. (Montreal time) and at any adjournment or postponement thereof in the same manner, to the same extent and with the same powers as if the undersigned were personally present, with full power of substitution. To participate, interact, ask questions or vote at the Meeting, participants (other than guests) will need a Control Number (see Control Number set forth on this Proxy for registered shareholders) and the following password: "WSP2021" (case sensitive). If you appoint a proxyholder other than the proxyholders listed above, YOU MUST return your proxy by mail, fax, email or Internet to AST and YOU MUST ALSO either call AST at 1 866 751-6315 (toll free in Canada and the United States) or 1 212 235-5754 (other countries) or complete the electronic form available at <https://ip.astfinancial.com/ControlNumber> by 11:00 a.m. (Montreal time) on May 11th, 2021 to properly register your proxyholder, so that AST may provide such proxyholder with a 13-digit proxyholder control number via email. Such 13-digit proxyholder control number will differ from the Control Number set forth on this Proxy. Without a 13-digit proxyholder control number, your proxyholder will not be able to participate, interact, ask questions or vote at the Meeting, but will be able to attend as a guest.

VOTING RECOMMENDATIONS ARE INDICATED BY HIGHLIGHTED TEXT OVER THE BOXES.
Please use a dark black pencil or pen.

1. Election of Directors

	FOR	WITHHOLD		FOR	WITHHOLD
1. Louis-Philippe Carrière	<input type="checkbox"/>	<input type="checkbox"/>	7. Pierre Shoiry	<input type="checkbox"/>	<input type="checkbox"/>
2. Christopher Cole	<input type="checkbox"/>	<input type="checkbox"/>	8. Linda Smith-Galipeau	<input type="checkbox"/>	<input type="checkbox"/>
3. Alexandre L'Heureux	<input type="checkbox"/>	<input type="checkbox"/>			
4. Birgit Nørgaard	<input type="checkbox"/>	<input type="checkbox"/>			
5. Suzanne Rancourt	<input type="checkbox"/>	<input type="checkbox"/>			
6. Paul Raymond	<input type="checkbox"/>	<input type="checkbox"/>			

2. Appointment of Auditors

To appoint PricewaterhouseCoopers LLP as Auditors of the Corporation

FOR	WITHHOLD
<input type="checkbox"/>	<input type="checkbox"/>

3. Consideration and approval in a non-binding, advisory capacity of the approach to executive compensation policies

FOR	AGAINST
<input type="checkbox"/>	<input type="checkbox"/>

Under Canadian securities laws, you are entitled to receive certain investor documents. If you wish to receive such material, please tick the applicable boxes below. You may also go to AST (Canada)'s website <https://ca.astfinancial.com/financialstatements> and input code 8548a.

- I would like to receive quarterly financial statements I would like to receive annual financial statements

I/We authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any proxy previously given with respect to the Meeting. If no voting instructions are indicated above, this proxy will be voted as recommended by Management or, if you appoint another proxyholder, as such other proxyholder sees fit. On any amendments or variations proposed or any new business properly submitted at the Meeting, I/We authorize you to vote as you see fit.

Signature(s)

Date

Please sign exactly as your name(s) appear on this proxy. Please see reverse for instructions. All proxies must be received by 11:00 a.m. (Montreal time) on May 11th, 2021.

Form of Proxy – Annual Meeting of Shareholders of WSP Global Inc. (the “Corporation”) to be held at 11:00 a.m. (Montreal time) on May 13th, 2021 (the “Meeting”)

This Form of Proxy is solicited by and on behalf of Management.

Notes to Proxy

1. Every holder of shares has the right to appoint some other person or company of its choice, who need not be a holder of shares, to attend and act on its behalf at the Meeting or any adjournment or postponement thereof. If you wish to appoint a person or company other than the persons whose names are printed herein, please insert the name of your chosen proxyholder in the space provided (see reverse).
2. If the securities are registered in the name of more than one holder of shares (for example, joint ownership, trustees, executors/liquidators), then all those registered should sign this proxy. If you are voting on behalf of a corporation or another individual, you must sign this proxy and state your signing capacity, and you may be required to provide documentation evidencing your proxy signing authority.
3. This proxy should be signed in the exact manner as the name(s) appear(s) on the proxy.
4. If this proxy is not dated, it will be deemed to bear the date on which it is mailed by Management to the holder of shares.
5. **The securities’ voting right represented by this proxy will be voted as directed by the holder of shares; however, if such a direction is not made in respect of any matter, this proxy will be voted as recommended by Management.**
6. The proxyholder will exercise the securities’ voting right represented by this proxy by voting “for”, “against” or “withhold” for each of the matters described herein, as applicable, in accordance with the instructions of the holder of shares on any ballot that may be called for and, if the holder of shares has specified a choice with respect to any matter to be acted on, the securities will be voted accordingly.
7. This proxy confers discretionary authority in respect of amendments to matters identified in the Notice of Meeting or other matters that may properly be brought at the Meeting or any adjournment or postponement thereof.
8. This proxy should be read in conjunction with the documentation prepared by Management.

All proxies must be received by 11:00 a.m. (Montreal time) on May 11th, 2021.

How to Vote

VOTE USING THE TELEPHONE 24 HOURS A DAY, 7 DAYS A WEEK!

INTERNET

- Go to www.astvotemyproxy.com
- Cast your vote online
- View Meeting documents

To vote using your smartphone, please scan this QR Code →

TELEPHONE

Use any touch-tone phone, call toll free in Canada and United States **1 888 489-7352** and follow the voice instructions



To vote by Internet or telephone you will need your control number. If you vote by Internet or telephone, DO NOT return this proxy.

MAIL, FAX or EMAIL

- Complete and return your signed proxy in the envelope provided or send to:
AST Trust Company (Canada)
P.O. Box 721
Agincourt, ON M1S 0A1
- You may alternatively fax your proxy to 1 416-368-2502 or toll free in Canada and United States to 1 866 781-3111 or scan and email to proxyvote@astfinancial.com.

If you wish to receive investor documents electronically in the future, please visit <https://ca.astfinancial.com/edelivery> to enrol.

Voting by mail, fax, email or Internet are the only methods by which a holder may appoint a person as proxyholder other than the proxyholders named on the reverse of this proxy.