



## WSP GLOBAL INC.

# ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

May 9<sup>th</sup>, 2024, at 11 a.m. Eastern Time

## RULES OF CONDUCT AND PROCEDURES

Welcome to the Annual and Special Meeting of Shareholders (the “**Meeting**”) of WSP Global Inc. (the “**Corporation**” or “**WSP**”). It is our desire to conduct a fair and informative Meeting. Kindly observe the following Rules of Conduct and Procedures.

### Application

1. Our Corporation’s bylaws describe requirements for meetings of our shareholders and the chair of the Meeting will conduct the Meeting consistent with those requirements.

### Business of the Meeting

2. The business matters to be conducted at the Meeting are the matters set forth in the Notice of Annual and Special Meeting of Shareholders and Management Information Circular dated March 25<sup>th</sup>, 2024 (the “**Circular**”). We will strictly follow this agenda as we conduct the Meeting.

### Participating and Voting at the Meeting

3. Only registered shareholders and duly appointed proxyholders (including beneficial or non-registered shareholders who have duly appointed themselves as proxyholders) who have held shares as of the close of business on the record date of March 25<sup>th</sup>, 2024 are eligible to vote. Please follow the instructions provided in the Circular to participate at the Meeting.
4. If you have voted your shares prior to the start of the Meeting, your vote has been received by the Corporation’s scrutineers and there is no need to vote those shares during the Meeting, unless you wish to revoke or change your vote. Beneficial or non-registered shareholders who have not duly appointed themselves as proxyholders will only be able to attend the Meeting as guests.
5. The polls will be open for the duration of the formal part of the Meeting. The chair of the Meeting will clearly indicate opening and closure of the polls.
6. Guests will not be able to submit questions or vote at the Meeting; however, they will be able to attend the Meeting as guests.

### Questions

7. Only registered shareholders and duly appointed proxyholders are permitted to ask questions during the Meeting either in person when a question period is opened or virtually during the Meeting by typing a question in the tab provided in the web portal of the Meeting.
8. If a shareholder has a question about one of the matters in the agenda to be voted on by the shareholders at the Meeting, such question may be submitted at the latest before the end of the formal business of the Meeting. We will answer questions on any matters in the agenda to be voted on by the shareholders at the Meeting before the voting is closed.
9. Following adjournment of the formal business of the Meeting, the Corporation’s management will give a presentation about the Corporation’s business. At the conclusion of this presentation, the Corporation will address appropriate general questions from shareholders regarding the Corporation.
10. To allow us to answer questions from as many shareholders as possible, we will limit each shareholder to two questions. It will help us if questions are succinct and cover only one topic per question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together. Any questions that we are not able to answer during the Meeting will be answered on the Corporation’s website at [www.wsp.com/agm](http://www.wsp.com/agm).
11. If there are any matters of individual concern to a shareholder and not of general concern to all shareholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Meeting by contacting [corporatecommunications@wsp.com](mailto:corporatecommunications@wsp.com)



#### Recording

12. Recording of the Meeting is prohibited. A webcast playback will be available on WSP's website at [www.wsp.com](http://www.wsp.com) under the "Investors" section 24 hours after the adjournment of the Meeting.

#### Language of Choice

13. The Meeting will be conducted equally in French and English. Any portion of the Meeting conducted in English is simultaneously translated into French, and vice versa, and the Meeting can easily and freely be listened to on the web portal, in its entirety, in the participant's language of choice. All Meeting material is available in French and English and all shareholders at the Meeting are encouraged to ask questions and vote in the language of their choice.

#### Other

14. If you are experiencing any difficulty connecting or watching the Meeting virtually, ensure your VPN setting is disabled or use a computer on a network not restricted to the security settings of your organization. For further assistance, you may contact Lumi technical support at [support-ca@lumiglobal.com](mailto:support-ca@lumiglobal.com), which is available starting one hour prior to the Meeting.

Thank you for your cooperation and for joining WSP at the Meeting.