



8th Floor, 100 University Avenue  
Toronto, Ontario M5J 2Y1  
www.computershare.com

Security Class

Holder Account Number

Fold

## Voting Instruction Form ("VIF") - Annual Meeting of Shareholders to be held on Thursday, May 8, 2025

### This VIF is solicited by and on behalf of Management.

#### Notes

1. Every shareholder has the right to appoint a person of their choice, who need not be a shareholder, to attend and act on their behalf at the meeting. If you wish to appoint a person other than the persons whose names are printed herein as your proxyholder, please insert the name of your chosen proxyholder in the space provided (see reverse) and follow the instructions provided to register their appointment as proxyholder.
2. This VIF must be signed by the person whose name appears on the VIF as the registered shareholder in order to be deemed valid.
3. If the securities are registered in the name of more than one owner (for example, joint ownership, trustees, executors, etc.), then all those registered should sign this VIF. If you are voting on behalf of a corporation or another individual you may be required to provide documentation evidencing your power to sign this VIF with signing capacity stated. If you are voting on behalf of a corporation you are required to provide your name and designation of office, e.g., ABC Inc. per John Smith, President.
4. This VIF should be read in conjunction with the Notice of Annual Meeting of Shareholders and the Management Information Circular in respect of the annual meeting of shareholders to be held on May 8, 2025 (the "Meeting"). The Notice of Annual Meeting of Shareholders and the Management Information Circular are available on WSP's website at [www.wsp.com](http://www.wsp.com).
5. If this VIF is not dated, it will be deemed to bear the date on which it is mailed by management to the holder.
6. The shares represented by this VIF will be voted as directed by the holder, however, if such a direction is not made in respect of any matter, this VIF will be voted "FOR" items 1, 2 and 3.

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VIFs submitted must be received by 11:00 a.m. (Eastern Daylight Time) on May 6, 2025.

### VOTE USING THE TELEPHONE OR INTERNET 24 HOURS A DAY 7 DAYS A WEEK!

|  |  |   |   |   |
|--|--|---|---|---|
|  <b>To Vote Using the Telephone</b>                              |  <b>To Vote Using the Internet</b>  |  <b>To Vote by Mail</b>  |  <b>To Virtually Attend the Meeting</b>                       |  <b>To Receive Documents Electronically</b>  |
| <ul style="list-style-type: none"><li>• Call the number listed BELOW from a touch tone telephone.</li></ul> <b>1-866-732-VOTE (8683) Toll Free</b> | <ul style="list-style-type: none"><li>• Go to the following web site: <a href="http://www.investorvote.com">www.investorvote.com</a>.</li><li>• <b>Smartphone?</b> Scan the QR code to vote now.</li></ul>  | <ul style="list-style-type: none"><li>• Complete, sign and date the reverse hereof.</li><li>• Return this VIF in the envelope provided.</li></ul> | <ul style="list-style-type: none"><li>• You can attend the Meeting virtually by visiting the URL provided on the back of this document.</li></ul> | <ul style="list-style-type: none"><li>• You can enroll to receive future securityholder communications electronically by visiting <a href="http://www.investorcentre.com">www.investorcentre.com</a>.</li></ul> |

If you vote by telephone or the Internet, DO NOT mail back this VIF.

Voting by mail may be the only voting method for securities held in the name of a corporation or securities being voted on behalf of another individual.

Voting by mail or by Internet are the only voting methods by which a holder may appoint a person as proxyholder other than the management nominees named on the reverse of this VIF. Instead of mailing this VIF, you may choose one of the two other voting methods outlined above to vote this VIF.

To vote by telephone or the Internet, you will need to provide your CONTROL NUMBER listed below.

CONTROL NUMBER



This VIF is solicited by and on behalf of management.

Appointment of Proxyholder

I/We, being holder(s) of common shares of WSP Global Inc. (the "Corporation"), hereby appoint: Alexandre L'Heureux, director, President and Chief Executive Officer of the Corporation, or failing him, Philippe Fortier, Chief Legal Officer and Corporate Secretary of the Corporation, or

OR Print the name of the person you are appointing if this person is someone other than the President and Chief Executive Officer of the Corporation, or the Chief Legal Officer and Corporate Secretary of the Corporation,

If you complete the appointment box and appoint a proxyholder other than the President and Chief Executive Officer of the Corporation, or the Chief Legal Officer and Corporate Secretary of the Corporation, you MUST go to <http://www.computershare.com/WSP> and provide Computershare with the name and email address of the person you are appointing by no later than 11:00 a.m. (Eastern Daylight Time) on May 6, 2025. Computershare will use this information ONLY to provide the appointee with a log-in code to gain entry to the virtual Meeting. For additional details, see the section "APPOINTING A PROXYHOLDER TO VOTE AT THE MEETING" of the management information circular in respect of the Meeting (the "Information Circular").

as my/our proxyholder with full power of substitution and to vote in accordance with the following direction (or, in the case of amendments or variations to the matters identified in the Notice of Meeting and new points properly brought before the Meeting, as the proxyholder sees fit) at the Annual Meeting of Shareholders to be held on Thursday, May 8, 2025, at 11:00 a.m. (Eastern Daylight Time), via the Internet at <https://meetings.lumiconnect.com/400-331-832-817> password WSP2025 (case sensitive) and at any adjournment thereof.

The Board of Directors and Management recommend that shareholders VOTE FOR items 1, 2 and 3.

VOTING RECOMMENDATIONS ARE INDICATED BY **HIGHLIGHTED** TEXT OVER THE BOXES. Please use a dark black pencil or pen.

1. Election of Directors

|                     |   | FOR                      | AGAINST                  |                         |   | FOR                      | AGAINST                  |                   |   | FOR                      | AGAINST                  |
|---------------------|---|--------------------------|--------------------------|-------------------------|---|--------------------------|--------------------------|-------------------|---|--------------------------|--------------------------|
| 1. Christopher Cole | ▷ | <input type="checkbox"/> | <input type="checkbox"/> | 4. Alexandre L'Heureux  | ▷ | <input type="checkbox"/> | <input type="checkbox"/> | 7. Macky Tall     | ▷ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Martine Ferland  | ▷ | <input type="checkbox"/> | <input type="checkbox"/> | 5. Suzanne Rancourt     | ▷ | <input type="checkbox"/> | <input type="checkbox"/> | 8. Claude Tessier | ▷ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Eric Lamarre     | ▷ | <input type="checkbox"/> | <input type="checkbox"/> | 6. Linda Smith-Galipeau | ▷ | <input type="checkbox"/> | <input type="checkbox"/> |                   |   |                          |                          |

2. Appointment of Auditors

To appoint PricewaterhouseCoopers LLP as auditors of the Corporation for the forthcoming year and authorize the directors to fix the auditor's remuneration.

|   | FOR                      | WITHHOLD                 |
|---|--------------------------|--------------------------|
| ▷ | <input type="checkbox"/> | <input type="checkbox"/> |

3. Executive Compensation

Consider a non-binding advisory resolution on the Corporation's approach to executive compensation.

|   | FOR                      | AGAINST                  |
|---|--------------------------|--------------------------|
| ▷ | <input type="checkbox"/> | <input type="checkbox"/> |

Signature of Proxyholder

I/We authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any VIF previously given with respect to the Meeting. If no voting instructions are indicated above, and the VIF appoints the Management Nominees, this VIF will be voted as recommended by Management. If you are voting on behalf of a corporation you are required to provide your name and designation of office, e.g., ABC Inc. per John Smith, President.

Signature(s)

Date

DD / MM / YY

Signing Capacity

|  |  |
|--|--|
| <input type="checkbox"/> Quarterly Reports | <input type="checkbox"/> Annual Report |
|--|--|

You can also receive these documents electronically - see reverse for instructions to enroll for electronic delivery.

