

# Environment & Carbon Management Policy Statement



Our Environment and Carbon Management Policy for WSP UK\* supports the four pillars of our Global Sustainability Strategy.

- 1) We will grow our business through diversification of our service offerings in existing, adjacent and emerging markets.
- 2) Our advice and design will enable our Clients to reduce environmental impacts over the life cycle of their assets.
- 3) We will actively manage our own environmental and social impacts, improving the positive while reducing the negative.
- 4) We will participate meaningfully in the communities in which we operate.

## **Our Commitments/Objectives**

To deliver the environmental elements of these four principles we will:

- work towards a position of carbon neutrality in 2025 for our UK business, as part of our global commitment to SBTi-verified Net Zero position by 2040
- include sustainability-led opportunities in our Business Unit strategies
- challenge our colleagues to design and advise on sustainable, resilient projects for our Clients, applying our Future Ready mindset and skills in practice
- identify and reduce, or eliminate, our environmental impacts, especially in relation to resource consumption, waste, pollution and carbon emissions from our offices and business travel
- set consistent standards for the environmental and sustainability performance of our office locations
- maintain our verified Zero Waste to Landfill accreditation across all office locations and minimise our waste
- build environmental considerations, including carbon reduction, into our procurement process
- work in collaboration with our supply chain to reduce impact on the environment and champion sustainable procurement
- manage our environmental risks and opportunities to protect the environment, prevent pollution and improve environmental performance
- implement effective business systems to provide governance, legal compliance and management structure to deliver our commitments (including certification to ISO 14001:2015)
- implement a carbon management process in line with PAS2080 requirements and covering the whole life cycle of carbon emissions
- set additional environmental targets as appropriate and review progress against these
- measure and publicly report on our progress each year.

## **Senior Management**

Our senior management will be fully involved in development and implementation of our sustainability and environmental management programmes.

## **Employees**

We will give our employees the knowledge, skills and tools to implement sustainable thinking, including carbon reduction, Future Ready thinking on their projects, and will listen, engage and deliver on opportunities to reduce our collective environmental impacts.

We will review and update this policy on an annual basis, or more frequently if necessary.

\*includes WSP Ireland Consulting Ltd

**Mark Naysmith, UK & EMEA Chief Executive Officer on 30 January 2023**

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January 2023

Review Date

January 2024