

WSP is committed to a policy of procurement and supply chain management that embodies the principles of safety, quality and business excellence.

All suppliers are required to conform to our principles, which are outlined in WSP's Third Party Code of Conduct. Our Third Party Code of Conduct ensures that procurement procedures for selecting Suppliers and Sub-Contractors are open, fair and transparent.

All supplier purchases will be undertaken in line with agreed procedures, utilising approved suppliers which are listed on the Approved Supplier List.

WSP, which is part of WSP Global, endorses this policy by:

- employing effective processes for procurement, risk management, and supplier assessment
- sharing of best practice to build on the strengths of WSP and the supplier to optimise the whole supply chain
- not tolerating corrupt practices or the acceptance or payment of bribes, other unauthorised payments or inducements from or to suppliers or potential suppliers
- using contractual terms and conditions that support the implementation of this Policy and reviewing supplier performance in order to ensure compliance
- taking responsibility to ensure payment terms and other conditions are fulfilled
- supporting the use of local workforces and SMEs (Small/Medium Enterprises) where practically possible
- engaging with suppliers who have robust health & safety, ethical, environmental, sustainability and gifts & hospitality policies and strong social responsibility
- engaging with suppliers who are committed to meeting the principles of anti-bribery, as detailed within the WSP UK Gifts, Entertainment & Hospitality Policy and the UK Bribery Act 2010

We will review and update this policy on an annual basis, or more frequently if this is necessary.

***This Policy was approved by Miles Barnard, UK Chief Financial Officer on 20 November 2020***

Issue Date                      *July 2021*

Review Date                      *November 2021*