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Classification: Public

WSP Ref: Impartiality of WSP Assurance

IMPARTIALITY OF WSP ASSURANCE ENTITIES

The purpose of this letter is to underline the commitment to impartiality by the leadership of WSP Assurance, a group of independent entities within WSP where the primary activity is the delivery of accredited independent assurance services.

As guardians of the business, we are aware of the rail industry requirements to maintain impartiality in relation to accredited services, as governed by the accreditation standards ISO/IEC 17020 and ISO/IEC 17065. We understand that it is essential that the activities performed by WSP Assurance entities are undertaken with due regard to impartiality, independence and confidentiality.

Additionally, the WSP Global Director Transport and Infrastructure commits that activities of other WSP Global Inc. entities, including their owners and staff, will not compromise the impartiality of the accredited independent assurance activities of WSP Assurance entities.

It is a priority for WSP to establish corporate management so that WSP Assurance entities maintain the requisite impartiality and independence in delivering their services. To achieve this, WSP has created a business structure to ensure that those responsible for the management and decision-making tasks of WSP Assurance entities are employed by WSP Assurance entities. This is further evidenced by the implementation of processes, systems, separate brand and separation of management functions, designed to ensure impartiality and independence.

Our accredited entities are fully aware and have been briefed on the relevant accreditation requirements around management of impartiality, as set out in the following legislation and standards applicable to the accredited services we deliver:

- Interoperability Directive (EU) 2016/797, specifically Article 31 clauses 3 and 4.
- ISO/IEC 17065, specifically clause 4.2 and its sub-clauses.
- ISO/IEC 17020, specifically clause 4.1 and its sub-clauses.
- ERA Technical Document (MNB – Assessment Scheme) 000MRA1044 version 2.0.

WSP ASSURANCE

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The effectiveness of the impartiality process adopted by WSP Assurance entities is reviewed by means of regular governance meetings, management reviews, internal audits and external impartiality committees.

If the event of any potential conflict, WSP Assurance undertakes a risk assessment to determine if the risk of conflict of interest can be a) eliminated, or b) mitigated. This process is defined in the WSP Assurance Manual, which also captures risks to impartiality arising from potential conflicts of interest.

We confirm that we are aware of the utmost importance of ensuring that WSP Assurance entities deliver their services without undue pressure or influence arising from conflicts of interest. We are fully committed to applying the systems and processes within WSP to ensure that the impartiality of WSP Assurance's activities is not compromised.

Additionally, WSP is aware of its obligation to maintain impartiality and has adopted an Independent Assurance Policy which is signed by our Chief Ethics Officer and COO and is available on the website (www.wsp.com). This Policy applies to all WSP Assurance offices and local sites.

Yours sincerely,



Mark Dodsworth
Head of Accredited Services



Eric Peissel
Global Director, Transport and Infrastructure